

# INCLUSIVE EMPLOYMENT– An Important Opportunity for Albertans

## Opportunities and Policy Levers in Inclusive Employment Webinar

Wednesday, October 13, 2021 from 2:00 - 3:15 pm

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# 55%

of business owners across Canada cannot find enough workers, leading to delays and limiting growth.

**1 in 5** Canadians have 1 or more disabilities  
=  
**395,000+**  
**Albertans**

An inclusive labour market with full accessibility and accommodation would help employers attract this needed talent.

Employment provides income, value, a sense of well-being and connection to community.

645,000 Canadians with disabilities not working or in school have potential for paid employment.

Diverse workforces increase productivity and profits.

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Albertans with disabilities are more likely to be unemployed or underemployed than Albertans without disabilities.

### Employment First Principle

Employment is the preferred outcome for adult Albertans with disabilities and an important experience for working age youth. **Let's recommit to the outcomes and strategic directions in Alberta's Employment First Strategy:**

### Outcomes

More persons with disabilities are employed

More workplaces are inclusive

Enhanced collaborative partnerships

### Strategic Directions

Support Albertans with disabilities to obtain, maintain and advance in employment

Work with employers to create more inclusive workplaces

Enhance service provider partnerships and networks

### Policy Levers

Enhance the new **Jobs Now** program with a renewed Employment First Strategy in Alberta.

**deam**

DISABILITY EMPLOYMENT  
AWARENESS MONTH

OCTOBER 2021